# The Social Determinants of Antimicrobial Prescribing: Towards a More "Human" Stewardship

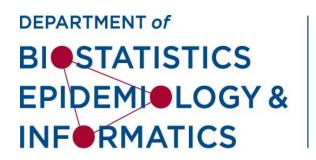
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#### **Disclosures**

 I have no financial relationships to disclose in relation to this presentation

#### **Objectives**

- To explain what it means to take a sociological approach to patient safety and quality improvement
- To review the social determinants of antibiotic prescribing and how they can be used to inform the development of stewardship interventions and inform future research
- Describe practical strategies to uncover and overcome social barriers to implementing antibiotic stewardship

## A Sociologist Sees The Hospital as a Small Society



Charles Drew teaching interns and residents at Freedmen's Hospital in Washington, DC, 1947

- Behavior in healthcare organizations shaped by social dynamics of groups<sup>1,2,3</sup>
  - Conflict
  - Status inequality and hierarchy
  - Face-saving and emotion management
  - Identity work
- Medical and healthcare workplaces have distinct cultures that shape decision making and behavior<sup>4</sup>

#### FROM THE EDITOR-IN-CHIEF

DOI: 10.1377/hlthaff.2011.0287

## Still Crossing The Quality Chasm—Or Suspended Over It?

BY SUSAN DENTZER

#### DATAWATCH

By Robert M. Wachter

#### Patient Safety At Ten: Unmistakable Progress, Troubling Gaps

doi: 10.1377/Mthaff.2009.0785 HEALTH AFFAIRS 29, NO. 1 (2010): 165-173 02009 Project HOPE— The People-to-People Health Foundation, Inc.



# Why study antibiotic use as a <u>sociological</u> <u>phenomenon</u>?

"If I see a patient a week after surgery, and there's still a little redness, and Mom's nervous I am inclined to just put the kid on the antibiotic. It just makes everyone comfortable, and then a week later, the redness is gone. Did I treat an infection or was there just some redness? Some inflammatory post-operative discharge? I don't know. I'm more careful about how I give antibiotics than I used to be in the past. You don't want to be part of the societal issue of creating superbugs, but it is surprisingly difficult to look Mom in the face when she is convinced it's infected and you're trying to say 'look, it's not infected,' when you don't even know for sure yourself and a week later it could pus out and Mom's like 'see? Should have put her on antibiotics. I can't believe you did this to my kid!' That is what you imagine the scenario being if you don't do something. It's so much easier to say 'look, we'll put her on a little antibiotic."

-Interview, Pediatric General Surgeon

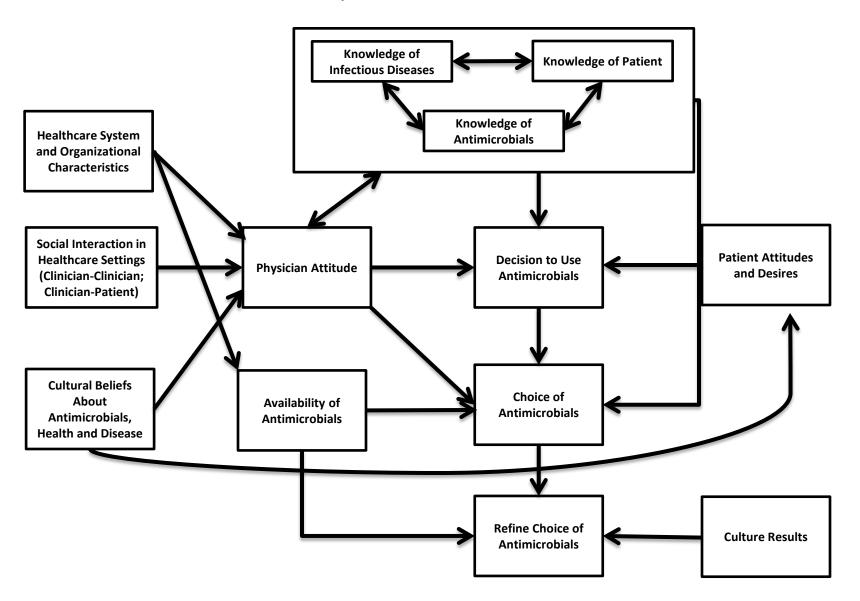


# **KEEP** CALM AND DO Antimicrobial Stewardship

#### **Antibiotic Stewardship and Behavior Change**

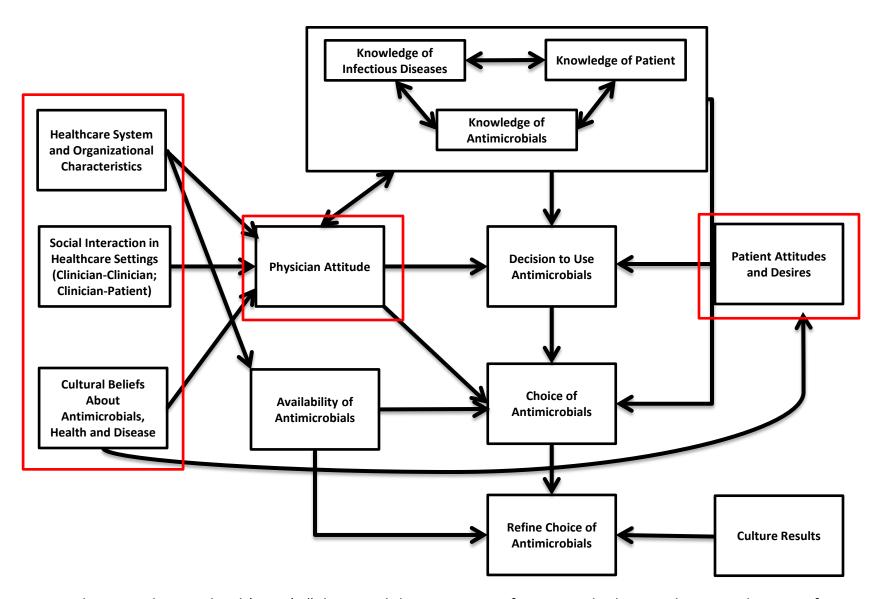
- Antibiotic Stewardship (AS) interventions use different strategies (both persuasive and restrictive) to <u>change</u> <u>the prescribing behaviors</u> of frontline clinicians
  - Education
  - Audit and Feedback
  - Restricted Formularies
  - Prior Approval
- Prescribing behavior is a complex, multifactorial process

#### Conceptual Framework for Antibiotic Use



Szymczak, J.E. and J. Newland (2018). "The social determinants of antimicrobial prescribing: Implications for antimicrobial stewardship" in Barlam, T., Neuhauser, M., Tamma, P., & Trivedi, K. (Eds.). *Practical Implementation of an Antibiotic Stewardship Program*. Cambridge: Cambridge University Press.

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## Social Determinants of Antibiotic Prescribing

 Emerging literature identifies factors that drive antibiotic prescribing decisions <u>beyond</u> <u>clinician knowledge</u> of appropriate practice or <u>medical need</u>

 Medical sociologists and anthropologists have long-identified that prescribing a drug is <u>a</u> <u>highly social as well as clinical act</u>

## Prescribing a Medicine is a Social Act<sup>1</sup>

- Means of communication demonstrates concern
- Expresses power and facilitates social control
- Produces income
- A prescription is a tool to help clinician navigate practical social challenges of care delivery
  - How to react to patient demands
  - How to project competence
  - How to manage uncertainty about cause/cure of sickness
  - How to end the clinical encounter

#### **Social Determinants of Antibiotic Prescribing**

- 1.) Relationships between clinicians
- 2.) Relationships between clinicians and patients
- 3.) Risk, fear, anxiety and emotion
- 4.) (Mis)perception of the problem
- 5.) Contextual and environmental factors

## 1.) Relationships Between Clinicians

- "Prescribing etiquette"<sup>1, 2, 3</sup>
  - Strong norm of noninterference<sup>2</sup>
    - Avoid altering other prescribers' decisions
    - Ok to intervene on prescribing decisions that are immediately harmful but not for those that are apparently inappropriate
  - Reluctance to provide critique/feedback/advice<sup>4</sup>
    - Ok sometimes, but only in "appropriate" forum (handoffs)
    - Lack of opportunity to give face-to-face feedback

## 1.) Relationships Between Clinicians

- Role of hierarchy
  - Junior physicians defer to senior colleagues<sup>1, 2</sup>

- Opinion of senior colleagues and social networks<sup>3</sup> more influential than guidelines
  - Variation in attitudes by medical specialty<sup>4</sup>

#### 2.) Patient Demand

- Clinicians identify patient pressure for antibiotics as major barrier to more judicious prescribing<sup>1, 2, 3, 4</sup>
  - Especially in ambulatory settings

"...the thing is, people don't want to sit there and be explained this. They don't care. They would rather pay 40 dollars and just walk out with a script, not be examined, not be educated, not do anything else. They are there for the antibiotic, and that's—we are moving closer towards that kind of a thing, that we don't practice medicine; we practice customer care."

-Primary Care Physician

#### 2.) Patient Demand

- Why capitulate to patient pressure?<sup>1,2</sup>
  - Want to please patient
    - Don't want patients to go home "empty-handed"
    - Competing performance measures fear of leadership sanctions following poor patient satisfaction scores<sup>3</sup>
  - Explaining why antibiotics are not necessary is too time-consuming and unrewarding
  - Fear medicolegal sanctions

#### 2.) Patient Demand

 Evidence to suggest that clinicians overestimate patient demand for antibiotics<sup>1,2</sup>

- Patients becoming more aware (and wary) of antibiotic overuse<sup>3, 4</sup>
  - -Primary concern is gaining clarity about symptoms

- Clinicians prescribe on the basis of perceived rather than actual patient expectations<sup>5, 6</sup>
  - (1) Mangione-Smith et al. Pediatrics 1999:103, (2) Stivers et al. J Fam Pract 2003:52,
  - (3) Finkelstein et al. Clin Pediatr (Phila) 2014:53, (4) Szymczak et al. JPIDS 2017, (5) Mangione-Smith et al. Arch Pediatr Adolesc Med 2006:160, (6) Ong et al. Ann Emerg Med 2007:50

#### 3.) Risk, Fear, Anxiety and Emotion

- Perception that risk of under-treating > individual patient risk from receiving unnecessary antibiotics<sup>1,2</sup>
  - Potential adverse effects of antibiotics have limited impact on decision-making<sup>3</sup>
- Resident risk perceptions re: broad spectrum abx<sup>4</sup>
  - Overly dire consequences for initiating coverage that is too narrow
  - Broad spectrum drugs feel "safe," more "comfortable"
  - Overarching goal is "prevention of disaster in next 24 hrs"

"We overprescribe because we don't want the patient to do badly...As a physician, you feel really bad when you do something and you could have done something differently and the patient does badly. That is what haunts you. I can't remember a time where I clearly did too much and I was bothered by that later. I'm not haunted by those. I'm haunted by the ones I missed and I could have done more."

-Critical Care Physician

## 3.) Risk, Fear, Anxiety and Emotion

- Emotional desire to provide all immediate therapeutic options regardless of wider population consequences<sup>1</sup>
  - Shaped by face to face interactions with patients and their families
  - The "pull" of social relationships stronger than the "push" of guidelines or restrictive policies

"I would say surgeons are very much focused on the trees and not on the forest simply because - I mean, a mom gives me her baby. She just met me. She gives me her newborn baby and says 'I trust you.' I mean, it makes me want to throw up. Really, it does. Or like a case I recently did, it was this family's only child. They had been trying for 15 years to have this kid. They did IVF six times. It's a baby. In that moment that is all that motivates me. And I know there's this big grand epidemiological scheme we should be worrying about, but I just don't see it at that moment."

-Pediatric General Surgeon

## 4.) (Mis)Perception of the Problem

- Numerous survey studies find that clinicians perceive antibiotic overuse is a problem generally, but not locally<sup>1,2,3,4</sup>
- Other medical specialties responsible for overuse<sup>5</sup>

"Antibiotic overuse is a big problem, but pediatricians are probably the least offenders. Family practitioners, internists, ER doctors and the staff at urgent care or minute clinics, those are the greatest offenders."

-Interview, Primary Care Pediatrician

#### 4.) (Mis)Perception of the Problem

- Exceptionalism<sup>1</sup>
  - Guidelines do not apply to my patients
  - My past experience and expertise trump guidelines<sup>2</sup>
  - Guidelines are "academic" and are not always practical in application<sup>3</sup>
  - Disbelief that one overprescribes<sup>3,4</sup>

#### 4.) (Mis)Perception of the Problem

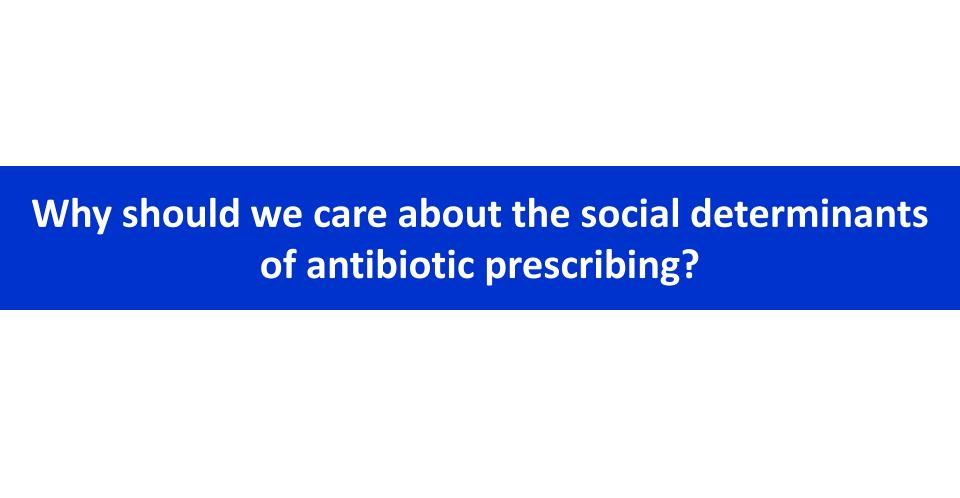
- Antibiotic resistance a macro problem but of limited concern at the bedside
  - Resistance is a "theoretical"<sup>1</sup> or "intellectual"<sup>2</sup> concern, not a practical one
  - Emergent problems take precedence

#### 5.) Contextual and Environmental Factors

#### Time pressures

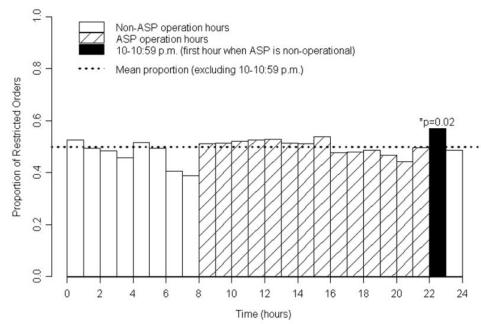
- Pressure to discharge quickly discourages a "watch and wait" approach<sup>1</sup>
- Practice volume and throughput pressures discourage communication with patients<sup>2</sup>
- Time of day<sup>3</sup>
  - Decision fatigue erosion of self control over time (tired, hungry, etc.) – GPs make more inappropriate abx decisions later in the day

<sup>(3)</sup> Linder et al. JAMA Internal Medicine 2014 174(12):2029-31



#### **Implications for Stewardship**

- Although AS interventions have been successful to a degree, we can do better
  - Direct educational approaches generally do not result in sustained improvement<sup>1</sup>
  - Restrictive policies can be circumvented
    - "Stealth dosing"<sup>2</sup>
    - Misrepresenting clinical information<sup>3</sup>
    - Combining non-restricted antibiotics to get desired coverage beyond AS recommendation
  - Audits can be "gamed"<sup>6</sup>



\* Cluster-adjusted comparison of 10-10:59 p.m. proportion with other periods

Linkin et al. ICHE 2007:28

(1) Arnold et al. Cochrane Database of Systematic Reviews 2005:4, (2) LaRosa et al. ICHE 2007:28, (3) Calfee et al. Jour Hosp Infec 2003:55, (4) Linkin et al. ICHE 2007:28, (5) Seemungal et al. ICHE 2012 33(4): 429-431 (6) Szymczak et al. ICHE 2014:35



Stewardship from the ground up instead of top-down?

## **Implications for Stewardship**

- For lasting change, clinicians need to internalize new social norms surrounding antibiotic prescribing<sup>1</sup>
  - What is considered "prudent"
  - Antibiotics have an image problem
    - "We'll just put her on a little antibiotic"
    - Adverse effects underappreciated<sup>2</sup>
  - Openness to questioning and being questioned about prescribing decisions

#### **Implications for Stewardship**

- When developing any QI intervention, need to understand
  - attitudes, motivation and intentions of those whose behavior is the target of change<sup>1</sup>
  - local social/environmental context<sup>2</sup>

 The design of stewardship interventions should be informed by sociobehavioral theories of how people behave<sup>3</sup>



Roadside Litter Campaign in Kent, UK

# How do we change social norms around antibiotic prescribing?

#### **Make a Commitment**

#### **Original Investigation**

## Nudging Guideline-Concordant Antibiotic Prescribing A Randomized Clinical Trial

Daniella Meeker, PhD; Tara K. Knight, PhD; Mark W. Friedberg, MD, MPP; Jeffrey A. Linder, MD, MPH; Noah J. Goldstein, PhD; Craig R. Fox, PhD; Alan Rothfeld, MD; Guillermo Diaz, MD; Jason N. Doctor, PhD

JAMA Intern Med. 2014:174(3):425-431

- RCT of behavioral intervention to encourage the judicious use of antibiotics for acute respiratory infections
- 5 outpatient primary care clinics in Los Angeles
- Intervention = display of poster-size commitment letters in exam rooms for 12 weeks



# Your health is important to me.



#### That's why I'm signing the "Get Smart Guarantee."

Antibiotics don't work for viral infections like the common cold, most coughs, and most sore throats. Taking antibiotics when they don't work can do more harm than good by causing stomach upset, diarrhea, or allergic reactions.

#### I guarantee I will do my best to prescribe antibiotics only when you need them.

Antibiotics can be life-saving, but bacteria are becoming more resistant. If we're not careful about how we prescribe and use the antibiotics we've relied on for years, they might not work for us in the future.

To learn more visit cdc.gov/getsmart.

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56	NEW YORK STATE	Department of Health	

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NEW YORK STATE

Table 4. Changes in Adjusted Rates<sup>a</sup> of Inappropriate Antibiotic Prescribing for ARIs

	Poster Condition		Control Condition		
Characteristic	Baseline	Final Measurement	Baseline	Final Measurement	
Inappropriate prescribing rate, % (95% CI)	43.5 (38.5 to 49.0)	33.7 (25.1 to 43.1)	42.8 (38.1 to 48.1)	52.7 (44.2 to 61.9)	
Absolute percentage change, baseline to final measurement (95% CI)	-9.8 (0.0 to -19.3)		9.9 (0.0 to 20.2)		
Difference in differences between poster condition and control (95% CI)	-19.7 (-5.8 to -33.04) <sup>b</sup>				

Abbreviation: ARI, acute respiratory infection.

<sup>b</sup> P=.02 for the difference.

<sup>&</sup>lt;sup>a</sup> Adjusted for demographic characteristics and insurance status.

#### Why Did the Commitment Poster Work?



- Individuals who make public commitments to specific behaviors are more likely to follow through with those expressed intentions
  - Two psychological factors drive the effectiveness of public commitment
    - People place a high value on consistency and follow through with their public commitments to avoid disapproval by their peers
    - Publicly committing to a behavior causes people to identify the behavior with their self-image, which enhances personal dedication to performing that behavior

#### Thinking Sociologically about Stewardship

Investigate motivations of frontline prescribers

- Reinterpret resistance and recalcitrance
- How do those that resist define the problem?<sup>1</sup>
- Try to understand what is at stake surrounding behavior that is target of change and what people want to preserve<sup>2</sup>

#### Thinking Sociologically about Stewardship

 Explore social dynamics that characterize optimal way of "doing stewardship"

- Leverage the power of face to face interaction<sup>1</sup>
  - Trust accumulates over time based on repeated interactions<sup>2</sup>
  - "Handshake stewardship" has shown promise without relying on restriction or preauthorization – fostering a culture of more judicious prescribing<sup>3</sup>

"Something that should be a priority whenever starting a stewardship program should be a focus on building relationships with people – and good, strong, collaborative relationships – so the front line understands what you are doing and why. Not just 'you can't do this because I say so.' I try to think about partnering with prescribers so it isn't an 'us vs. them' mentality. This is important for how the program is ultimately viewed and whether prescribers accept it. But it takes time, you have to aet out there and interact and I don't always have as much of that as I'd like because I spend so much time chained to my desk in front of the computer."

-Pharmacist, Community Hospital

#### **Summary**

- Use of antibiotics shaped by social, behavioral and contextual factors
- More attention needs to be paid to these factors
  - How they unfold in day to day work of stewardship
  - Qualitative research to identify <u>novel sociobehavioral</u> <u>targets</u> for intervention
  - Develop <u>social tools for stewardship</u> that address adaptive challenges, communication, conflict
  - Explicitly <u>address and plan for social dynamics</u> when implementing a stewardship program

## **Questions?**

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Getting unnecessary antibiotics in Lusaka, Zambia while doing research in Summer 2016